

To: Ware School Committee

From: Nick Bousquet, Chair, Ware Superintendent Search Committee

Date: December 21, 2022

Applications for the Ware superintendent search closed on Tuesday, November 29. Nineteen applications were received. Under the confidential terms of submission, all applications were reviewed by the members of the search committee.

The members of the search committee met in executive session to review all applicants on Monday, December 5. At that time, seven semi-finalists were selected for confidential interviews in executive session. Those interviews were conducted by the search committee on Monday, December 12; Tuesday, December 13; and Wednesday, December 14.

At the end of the final interview, the search committee deliberated regarding their recommendation to the Ware School Committee.

The search committee unanimously recommends the following individuals as finalists for the position of Ware superintendent:

- **William E. Collins, Ed.D.**, previously Superintendent of the Parishville-Hopkinton Central School District in Parishville, New York. Dr. Collins also previously served as the Program Coordinator of Graduate Educational Leadership and Assistant Professor of Education at St. Lawrence University, Canton, New York. He is a past principal of William E. Norris Elementary School in Southampton, Massachusetts. He started his career in education as a guidance counselor. Dr. Collins holds a Doctorate in Education in Educational Leadership from Boston College; a certificate of post graduate studies in Administrative Leadership from Bridgewater State University; a Master of Education in School Counseling from Bridgewater State University; and a Bachelor of Arts in Liberal Studies from Anna Maria College.
- **Robert J. Gerardi, Jr., Ph.D.**, currently Superintendent of the New Shoreham School Department on Block Island, Rhode Island. Dr. Gerardi served for eight years as the Superintendent of the Maynard Public Schools; he also previously served as the Finance Director of the Minuteman Regional School District, and as Superintendent of the Woonsocket Public Schools. He started his career in education as a technology teacher. Dr. Gerardi holds a Doctorate of Philosophy in Educational Administration from Boston College; a Master of Education in Secondary Administration from Providence College; and a Bachelor of Science in Industrial Arts Education from Rhode Island College.
- **Michael P. Lovato, Ed. D.**, currently Assistant Superintendent of Teaching and Learning in the Chelsea Public Schools, Chelsea, Massachusetts. Dr. Lovato previously served as the Director of Special Education in the Lowell Public Schools; as Superintendent in Questa Independent Schools in Questa, New Mexico; as Associate Superintendent in Las Vegas City Schools in Las Vegas, Nevada; and as a turnaround principal for the Santa Fe Public Schools in Santa Fe, New Mexico. Dr. Lovato began his career in education as a student engagement advisor in the Santa Fe Public Schools. He also served in the New Mexico Army National Guard. Dr. Lovato holds a

Doctorate in Education in Organizational Leadership from Grand Canyon University; an Administrator Certification from University of New Mexico; a Master of Arts in Special Education from New Mexico Highlands University; certification as an Educational Diagnostician from Texas Tech University; a Bachelor of Arts in Criminology from the University of New Mexico; and an Associate of Arts in Applied Science from Dona Ana Community College.

Applications redacted for public issuance are [available online](#).